

Senate Bill No. 432

(By Senators Kessler, Beach, Facemire, Kirkendoll, Laird, Miller, Romano, Snyder, Stollings,
Unger, Woelfel and Yost)

[Introduced February 6, 2015; referred to the Committee on Government Organization; and then
to the Committee on Finance.]

**FISCAL
NOTE**

A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section,
designated §18A-4-1b, relating to increasing pay to service personnel over five-years.

Be it enacted by the Legislature of West Virginia:

That the Code of West Virginia, 1931, as amended, be amended by adding thereto a new
section, designated §18A-4-1b, to read as follows:

ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.

§18A-4-1b. Graduated salary increase for service personnel beginning in 2015.

The Legislature finds that it is in the best interest of the state to pay employees a competitive
salary. Therefore, the following adjustments to the state minimum salaries for service employees
shall be made:

(1) Beginning July 1, 2015, the minimum monthly pay for each service employee shall be
in accordance with section eight-a of this article, plus an additional \$50.

(2) Beginning July 1, 2016, the minimum monthly pay for each service employee shall be

1 in accordance with section eight-a of this article, plus an additional \$100.

2 (3) Beginning July 1, 2017, the minimum monthly pay for each service employee shall be
3 in accordance with section eight-a of this article, plus an additional \$150.

4 (4) Beginning July 1, 2018, the minimum monthly pay for each service employee shall be
5 in accordance with section eight-a of this article, plus an additional \$200.

6 (5) Beginning July 1, 2019, and continuing thereafter, the minimum monthly pay for each
7 service employee shall be in accordance with section eight-a of this article, plus an additional \$250.

NOTE: The purpose of this bill is to increase pay to school service personnel on a graduated basis over the next five years, so that the total pay increase after five years is \$250 monthly, which works out to \$3,000 in annual salary.

This section is new; therefore, strike-throughs and underscoring have been omitted.